

# SIKKIM

## GOVERNMENT



## GAZETTE

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Gangtok

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No. 38

#### DEPARTMENT OF LABOUR GOVERNMENT OF SIKKIM GANGTOK

No. 15/DL.

Dated: 29/01/2009.

#### NOTIFICATION

Whereas the Forest, Environment and Wildlife Management Department proposes to classify the Zoo Keepers as unskilled, semi-skilled, skilled and highly skilled and to fix the minimum rates of wages in respect of un-skilled, semi-skilled, skilled and highly skilled Zoo Keepers employed in the Himalayan Zoological Park, Bulbulay at the rates specified in Table 1 of Notification No. 1/DL. Dated 15.4.2008 published in Extra- Ordinary Gazette number 128, dated 15<sup>th</sup> April, 2008, which provides for inclusion of "any other categories by whatever name called which are of un-skilled, semi-skilled, skilled and highly skilled natures as provided at Sl.No. 48, Sl. No. 80, Sl.No. 56 and Sl.No. 8 respectively of the said Notification;

And whereas different categories of Zoo-Keepers based on length of service, experience, qualifications have been categorized to be covered by Sl.No. 48, Sl.No. 80, Sl.No. 56, and Sl. No. 8 of Notification No. 1/DL, dated 15.4.2008;

And whereas the proposal has been concurred by the Finance, Revenue and Expenditure Department and has also been approved by the State Government;

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), the State Government hereby classifies the categories of the workers specified hereunder and fix the rates of minimum wages indicated in the "Table – I", below, with immediate effect.

"Table I"

Sl.No.	Category of Workers	Grade	Daily Rate of Wages
1.	Zoo Keeper (Unskilled)	IV	Rs. 100.00
2.	Zoo Keeper (Semi skilled)	III	Rs. 115.00
3.	Zoo Keeper (Skilled)	II	Rs. 130.00
4.	Zoo Keeper (Highly skilled)	I	Rs. 150.00

**EXPLANATION:-**

- (a) "Unskilled", means;-
  - (i) initially employed as untrained Zoo Keeper;
  - (ii) depending on his/her work performance, he/she is to be chosen and sent for training.
- (b) "Semi-skilled" means trained in Zoo Keeping and already working in the zoo.
- (c) "Skilled" means trained in Zoo Keeping, already working in the Zoo and handling the captive wild animals for a minimum of six years in Grade –III.
- (d) "Highly-skilled" means trained in Zoo Keeping, already working in the Zoo and handling the captive animals for a minimum of six years in Grade- II or total of twelve years as trained Zoo Keeper.

All other terms and conditions contained in the Notification No. 1/DL of dated 15.04.2008 published in Sikkim Government Extra-Ordinary Gazette No. 128 of dated 15.04.2008 and amendments to it, from time to time shall be applicable to these workers.

**R.K. Purkayastha, SSJS,  
Secretary,  
Labour Department.  
F.No. GOS/DL/97/03-04.**